

HUMAN RESOURCES GUIDE

for Tire Industry Businesses

- **SAMPLE POLICIES**
- **EXPLANATIONS**
- **GUIDELINES**

Produced by

SESCO Management Consultants

P.O. Box 1848
Bristol, TN 37621

Phone: 423.764.4127

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in cooperation with the

Tire Industry Association

Maryland office:

1532 Pointer Ridge Place
Suite E
Bowie, Maryland
20716-1874

800.876.8372

301.430.7280

301.430.7283 Fax

www.tireindustry.org



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- **Sample Policies**
- **Explanations**
- **Guidelines**

In today's business environment, human resources management has become even more vital to an organization's success as companies have realized it is the people within the firm that can help create a competitive advantage.

To aid your business in the management of its human resources, SESCO Management Consultants and the Tire Industry Association have developed the **Human Resources Guide for Tire Industry Businesses**.

This comprehensive manual provides tire industry businesses with a working guide for a variety of government regulations and human resources restrictions that apply specifically to tire businesses.

Use the form on the reverse to order your copy of this valuable resource guide today!

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HUMAN RESOURCES GUIDE FOR TIRE INDUSTRY BUSINESSES



I. WAYS TO ORDER

MAIL

Tire Industry Association

WEBSITE

www.tireindustry.org

II. CONTACT INFORMATION

Name _____

Company _____

Shipping Address _____

City _____ State _____ Zip _____

Phone _____ Fax _____

E-mail _____ Website _____

III. PRODUCT INFORMATION

 For technical questions, contact SESCO Management Consultants at 423.764.4127.

QTY.	CODE	PRODUCT	TIA MEMBER	*NONMEMBER
<input type="checkbox"/>	HRG-RAM	Human Resources Guide for Tire Industry Businesses	\$50	\$75

IV. ANNUAL MEMBERSHIP DUES

 * I want to join TIA and save on my order today. Dues are based on annual sales volume.

- \$0 - \$750,000 in annual sales\$250 annual dues
- \$750,001 - \$3 million in annual sales\$500 annual dues
- \$3 million - \$5 million in annual sales\$750 annual dues
- \$5 million - \$10 million in annual sales\$1,000 annual dues
- \$10 million - \$20 million in annual sales\$2,000 annual dues
- Over \$20 million in annual sales\$3,000 annual dues
- Additional branch locations\$100 annual dues

V. MARKET

 Select the market you represent.

- Commercial
- Retail
- Retread/Repair
- Recycling

VI. CATEGORY

 Select all categories that apply to your primary business.

- Commercial Tire Dealer
- Fleet/Municipality
- Manufacturer
- Marketer/Consultant
- Tire and Rubber Recycler
- Retail Tire Dealer
- Retreader
- DOT Code _____
- Supplier
- Wholesaler/Distributor
- Other _____

VII. SHIPPING AND HANDLING

- \$5 per manual. For international shipping and handling charges, please call 800.426.8835.

TOTAL OF III, IV AND VII

TOTAL _____

VIII. METHOD OF PAYMENT

- Check (Make payable to TIA)
 - VISA
 - MasterCard
 - AMEX
- Credit Card Number _____ Expiration Date ____/____/____
- Card Holder Name (Please print) _____
- Card Holder Signature _____

TIA represents all sectors of the tire and rubber industries and is dedicated to the success of these industry professionals worldwide.